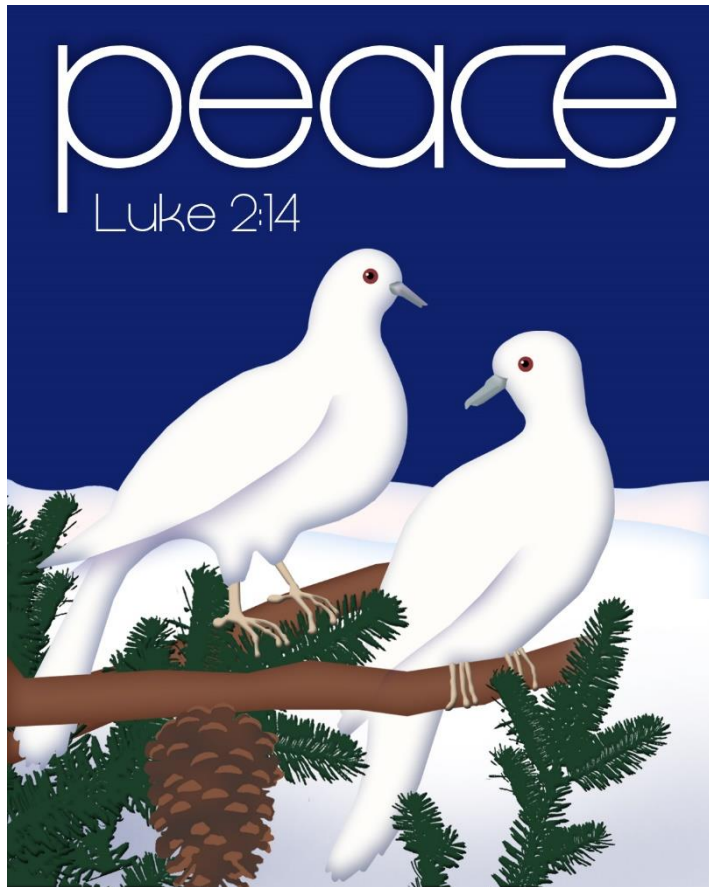


Refrigerator News

December 17, 2017



“Glory to God in the highest, and on earth peace,
good will toward men. “

Luke 2: 14

This Week at Lincolnshire

Thursday, December 21

7:00 p.m. Men’s Bible Study

No other scheduled activities.

There will be no Refrigerator News for December 24 services.

Leadership Team Minutes - November 30, 2017

Present: Paul & Cheryl Thomas, Lori Linn, Terri Woods, Heather Grady, Sharon McKay, Marv & Sara Loustenhizer, Bob & Marty Kaylor, Jan Ward, Evelyn Bickel, Marilyn Drudge, and Carolyn Egolf.

Search Committee: Heather presented the compensation package for the Thomases as negotiated with input from District, Search Committee, and the Thomases.

Marv noted that Housing Allowance will come from Parsonage Fund. Of the \$750/month parsonage rent, \$300/month will go to Housing Allowance, \$250 to General Fund, and the remaining \$200 for repairs. Total compensation package = \$61,189.24 for one position being filled by 2 persons. Budgeted amount is adequate.

Thanks was expressed to Search Committee. Jan Ward moved, and Sara seconded the acceptance of the compensation package. Motion passed, and package will be brought to Congregational Meeting Sunday, Dec. 3.

Pastors’ Reports: Cheryl reviewed their activities for November, including the shipment of coats to Chebok, materials collected and delivered for Syria, visits, training events, choir/handbells, work with ministry teams, and continuing work with A-V equipment

Paul explained the opportunity for Lincolnshire to serve as host site for events sponsored by **Center for Congregations**. Copies of the set-up agreement were distributed, defining what we need to provide. Marv moved, and Sara seconded we accept the opportunity and compensate Tom Tiernon for any extra time/effort required. Details later.

Appreciation was expressed by Thomases for the willingness and spirit of the congregation and by us to Paul & Cheryl for their leadership, enthusiasm, and encouragement.

Christian Education—Sharon McKay:

1. Judy Steckly is faithfully monitoring Sunday school attendance.
2. Concern was expressed regarding absence of children and youth. Ideas are welcome, and we are not alone in these concerns.

Outreach & Caring—Jan Ward:

1. Thanksgiving dinner went well with 88 attending.
2. Hanging of Greens-is Sunday, Dec. 3 with light lunch.
3. Christmas Walk—Dec. 3 & 10
4. Secret Santa—coordinated by Linda Fultz.

Stewardship—No report

Treasurer’s Report—Marilyn Drudge:

1. There is a positive balance in General Fund.
2. Giving is close to budget, and Ministry Teams monitor expenses carefully.
3. Offerings continue for Capital Fund and Foundation Fund.
4. Stewardship Team considering use of Rosemary LaRue memorial money.

Ordinances—Bob Kaylor: Communion will be part of Christmas Eve Service.

Worship & Music—Terri Woods:

1. Hanging of Greens is Dec. 3.
2. Bill Leverton is A-V Coordinator.
3. Paul sets up services on Zionworx.
4. Dorothy Tripp will schedule storytellers.
5. Acolytes—A written procedure has been created.
6. Worship & Music Team will meet in Dec., but not in Jan.
7. Appreciation was expressed to Terri and other who've stepped forward to help in varied ways.
8. Regarding delegation of responsibilities, Bob reminded us that structure allows for Ministry Teams to be enlarged as needed.

Calling & Discernment—Marty Kaylor:

1. Since Lori will complete her term as Leadership Team Chair June 30, 2018, a new chair will be called. Suggestions are welcome.
2. Call process in New Year will focus on open Leadership Team positions and District Conference delegate & alternate.
3. Ministry Surveys will be completed in January.
4. CDC will not meet in December.

Animal Policy—Marv:

Copies were distributed, and edits suggested. Policy will be brought to the congregation at a meeting early in 2018.

Pastoral Support Team—In defining name and responsibilities of a group to serve as liaison between pastors and congregation, Paul will review bylaws and suggest any changes at the same meeting.

Safety Concerns: Lori suggested the Safety Committee appointed in 2015 be convened to address current security concerns. Stan will review a booklet from Brotherhood Mutual regarding church security. At this time those on the committee are Joe & Judi Henderson, Casey Drudge, Chris Kiess, and Lori Linn.

Medical Information Update: It was suggested when church directory information is updated, medical information should be also. Original medical info cards were completed in 2015.

Church Sign: Marv has a bid to change information on church sign (service times & Pastors' names.) Bid needs to be rechecked. Service times are to be evaluated in May.

Property Management—Marv Loutsenhizer:

1. New rail has been installed in women's restroom.
2. Furnace motor in parsonage was replaced.
3. Water heater in parsonage was replaced.
4. Two trees and stumps have been removed.
5. Oak trees have been trimmed.

Cheryl Thomas closed the meeting with prayer.

Noted by Carolyn Egolf



The evening offering on Christmas Eve will go to EYN, the Church of the Brethren in Nigeria. The Stewardship team also encourages you to give food and monetary contributions to the Lincolnshire Food Pantry.

Thank you for sharing your Christmas with others.



Sunday, December 24
Christmas Eve Service Times

Christmas Eve Morning Service

Fellowship Time 9:30 a.m.

No Sunday School

Worship begins at 10:15 a.m.

**Christmas Eve Candlelight
and Communion Service**

7:00 p.m.

